

IAMAW Local Lodge 1255
Amarillo Metal Trades Council

- 1) Settled Grievance for Sick Leave counting towards Overtime calculation. Hours used as Sick Leave are now counting towards overtime and back pay for hours used as Sick Leave under Overtime hours back to October 2016. Still waiting on back pay to be received.
- 2) Settled Grievance for photography at the plant. We came to a temporary agreement to allow Production Technicians to perform weapons photography until company hires more photographers. The Company still hasn't held up their end of the agreement and there are currently grievances going through the grievance process.
- 3) The Council began having a monthly Stewards meeting with the company as an attempt at improving conditions at the plant. This meeting has resolved some issues including getting cold weather gear for Rad. Techs and getting more options available for safety shoes on the shoe truck.
- 4) In 2017 we have had to face an influx of positive BAT's and positive Urinalysis tests.
- 5) We have received a lot of new employees at the plant within the last year and are trying to step up our internal organizing at the plant to get them as members. Currently we are at 1185 MTC employees at the plant but only 893 are members that puts us at 75.36% density across the plant.
- 6) The company has recently changed 401k companies from Fidelity to Voya (formerly ING) to manage the 401k plans at the plant. This stirred up a lot of our membership because we feel the we went from an amazing 401k company to a sub-par company. Voya doesn't have the same dividends on their investments as Fidelity. We are not allowed to transfer money directly from stable value to other funds they have to stay in Voya's investment for 90 days before transferring.
- 7) On October 2nd, 2017 we began using a new time reporting system which is supposed to be less confusing while entering time. It is too early to see how well it will work but if it works the way it was designed it will be much easier. Need an easier way to fix issues with system.
- 8) The number of claims paid out by the DOL as part of the EEOICP has gone up by more than 200 people in two years. In August many of our stewards attended a NIOSH training class on dose reconstruction. This training will help us be able to understand how the process of dose reconstruction works and help members file claims.
- 9) In September we submitted by-law changes to the MTD to align the council by-laws with the MTD constitution and to make the Negotiating Committee

section of the by-laws to ensure every Local is equally represented at the bargaining table.

- 10) We made a jurisdictional agreement with the United Association of Plumbers and Pipefitters in October 2013 for the company to assign a pipefitter in the Area Mechanics shop to perform pipefitter work and this is still not being done. This agreement was made between James Price IAM key to the Metal Trades and now MTD President Jimmy Hart.**
- 11) On May 10th, 2017 we made a jurisdictional agreement with the OPEIU to have Production Technicians stop ordering work materials and have Clerks order it for them. This has still not taken effect.**